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RESEARCH JOURNAL

CERT NO: SRJ/2024/02/04/08

# CERTIFICATE

OF PUBLICATION



**DR. BALJINDER SINGH**

*authoring and publishing the research paper titled*

***LABOUR WELFARE & JOB SATISFACTION: A STUDY  
OF SELECTED MANUFACTURING INDUSTRIES OF PUNJAB***

*in Sudarshan Research Journal (Multi-Disciplinary)*

*Refereed Peer Reviewed, ISSN : 2583-8792 Volume : 02 / Issue : 04*

*Impact Factor: 3.179 (SJIF)*

  
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